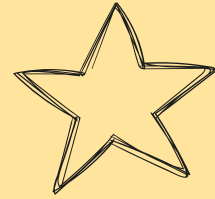


VIRTUAL FACILITATION TOOLS



Tools, tips, techniques
and resources to take
your virtual presentations
from ho-hum to
BA-ZING!

GUIDE, Inc.
Join us for webinars!
Don't miss out on these dynamic and engaging virtual training events designed for youth development professionals!
\$10 PER WEBINAR
REGISTER AT
GUIDEINC.ORG/ADULTTRAINING.



SCAVENGER HUNT



SCAVENGER HUNT



01

**SOMETHING
THAT IS YOUR
FAVORITE
COLOR**



02

**SOMETHING
THAT YOU
LOVE**



03

**SOMETHING
THAT HELPS
YOU BE
HEALTHY**

**TOOL
ALERT**

Start Strong

- Don't lead with logistics!
- "The first change you should make if you want to launch well is to quit starting with logistics...However vital it may seem to start with this housekeeping, you are missing an opportunity to sear your gathering's purpose into the minds of your guests."
(Priya Parker, *The Art of Gathering*)

**TOOL
ALERT**

Feed Their Eyes & MOVE!

- Use props. Hold things up. Show (and tell)!
- Demonstrating is better than telling.
- Don't just sit (or stand) there!

RESOURCE ALERT

www.michaelbrandwein.com



**TOOL
ALERT**

Connection First

- “Connection before content!”
- Build relationships, energize and engage...all within the first five minutes!
- “I don’t care how much you know until I know how much you care.”

NEED TO KNOWS...

RESOURCES

I'll give you a link to the handouts at the end!

WEBIQUETTE

Cameras on; use mute;
engage!

CONNECT

Join us on social:
[@guidegti](#)

PRIZES

One lucky winner today
will get a special
prize...let's draw it now!



**PRIZES! PRIZES!
PRIZES!!!**

Using Flippity to Draw a
Winner!

WHO WE ARE



guideinc.org



JESSICA
ANDREWS-
WILSON



WHERE WE ARE GOING

PRACTICE

“Just do it” ...
several times!

RESOURCES

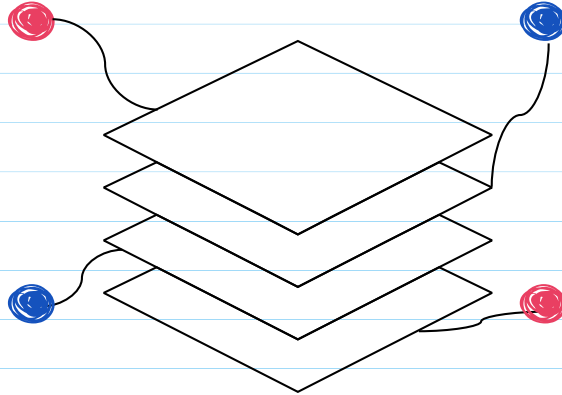
Sharing of
websites, books &
more.

TIME OUT

Pause to highlight
the tool, tip or
technique.

REFLECTION

Asking for YOUR
input and ideas!



**TOOL
ALERT**

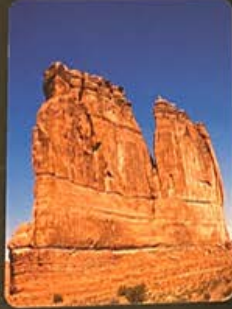
The W's Are Important

- When your participants know WHO you are, WHAT is expected, WHERE you're going, WHEN they get a break, WHY they're there (and HOW it's going to happen), they...
 - feel safe
 - can contribute
 - want to participate
 - are ready to engage
 - know what questions to ask

TOOL ALERT

Surprise!

- Mix it up, build engagement and inspire excitement by using the element of surprise!
- Giveaways/prizes, photos of participants, movie clips, music, dance breaks...



**A Picture Is
Worth a
Thousand
Words**



TOOL ALERT

Photos

- After a period of three days we retain 60% of what we see and only 10% of what we hear!
- Response to photos is physiological, it happens regardless of generation, language, or culture.
- Photos shift people out of advocacy, where they protect and promote their own ideas, and into inquiry, where they are open to new ideas.

RESOURCE ALERT

“To Build Connection on Your Team, Skip Icebreakers & Talk About Photography”

Caboodle Cards – guideinc.org/shop



TOOL ALERT

WIBYT

- Having participants WRITE something before they talk causes engagement to increase.
- Rules are simple: write, don't distract others.
- Keep it short!

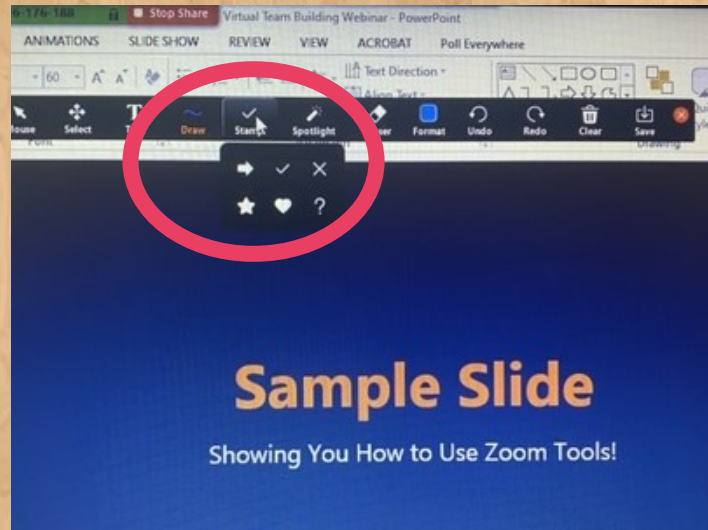
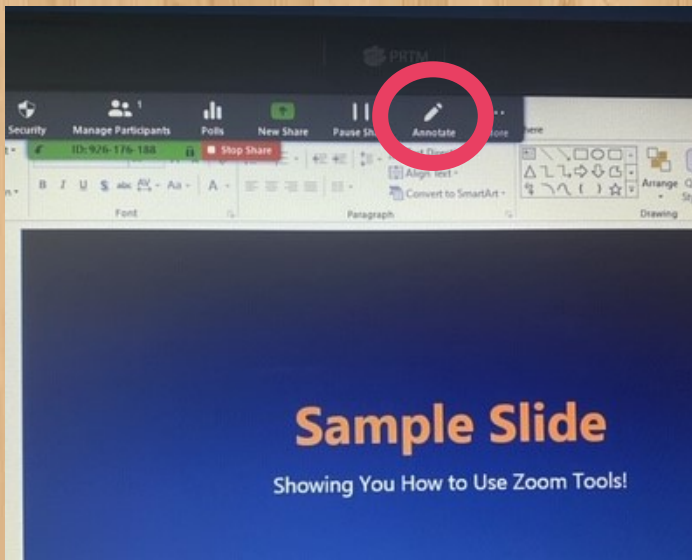
RESOURCE ALERT

www.michaelbrandwein.com





EYE SEE IT!





Use Annotation feature
to find the hidden
objects and mark them!



rocket



canoe



octopus



candy cane



scissors



saltshaker



football



paper clip



mallet



wristwatch



mushroom



baseball



teacup



pair of
pants



slice of
pizza



guitar



boot

**TOOL
ALERT**

Hidden Pictures

- Visual games engage senses
- Allow for non-verbal participant interaction
- Fosters communication

RESOURCE ALERT

www.highlightskids.com





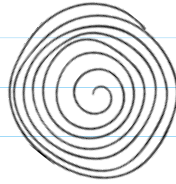
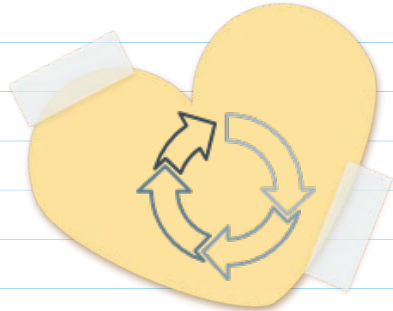
REFLECTION

ROTATE...

YOUR BODY



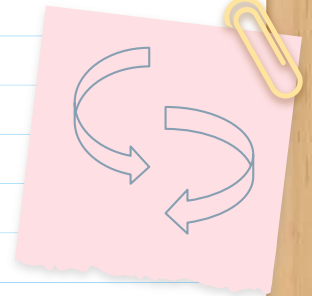
Please physically bend or look backwards.



YOUR ARM



Please point at the sky, look up at your finger and draw a circle in the air going clockwise. Keep circling and looking up while bringing your arm down. When your finger is below your chin, look down.





ROTATE...YOUR PERSPECTIVE

When we reflect, we can gain a **new perspective**, stretch ourselves into **new ways of thinking**, wake up **new ideas**.

Reflection is a cognitive process that strengthens youths' ability to **organize new knowledge** with **greater meaning** and **success**.

Understanding cannot be transmitted; rather, the connections have to be made by the learners themselves.

Reflective thinking is the mind's **strongest glue** to make these connections!

In a gentle way,
you can shake
the world.
-Gandhi

Don't let the
fear of
striking out
hold you
back.
-Babe Ruth

Failure is an
important part of
your growth and
developing
resilience.
-Michelle Obama

I've learned that people will forget
what you said,
people will forget what you did,
but people will never forget how
you made them feel.
-Maya Angelou

QUOTATION SHARE

Have no fear of
perfection, you'll
never reach it.
-Salvador Dali

Don't be too timid and squeamish
about your actions. All life is an
experiment.
The more experiments you make the
better.
-Ralph Waldo Emerson

Sometimes the rewards of
risk don't leave us
wrecked. Sometimes we
find our passion, our
purpose, courage,
connection, and comfort.
Every good thing in our
lives is a direct result of
risk.
-Glennon Doyle

Only those
who will risk
going too far
can possibly
find out how
far one can
go.
-T.S. Eliot

**TOOL
ALERT**

Perspective Shift

- Either of the two “shifting” activities can be used to talk about...
 - changing your mind when presented with new information
 - the power of looking at things in a new way
 - how to “warm up” your brain for learning
 - the importance of reflection

TOOL ALERT

Quotation Share

- Using quotes for reflection can take a number of forms:
 - Everyone picks a quote from ones you provide
 - Participants find a quote to bring
 - Participants find songs/song lyrics to share
 - Quotes are used to make a word cloud, banner, etc.

RESOURCE ALERT

Quotes Generator – quotes-generator.com

Caboodle Cards – guideinc.org/shop



TRAINING FOR YOUTH & ADULTS

Leadership Skills
Team Building
Communication Skills
Cultural Competency & Social
Justice
Substance Abuse & Suicide
Prevention
STEAM
Facilitation Skills
40 Developmental Assets
Youth Mental Health First Aid
Self-Care in Crisis and Beyond
Virtual Tips and Tools

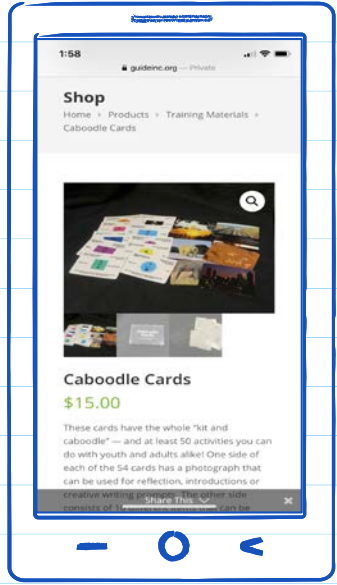
Ethical Decision Making
Youth Voice
Service Learning
Reflection
Connecting with Youth
...and more!



OTHER REMINDERS



Register for webinars at guideinc.org/adultraining!



Shop for Caboodle Cards at guideinc.org/shop!

If you could have dinner with anyone and eat anything, who would it be and what would you be eating? **What happened?**

Mickey Mouse **1** creative apple

No one can make you feel inferior without your consent.
-Eleanor Roosevelt



THANKS!

Do you have any questions?


jessica@guideinc.org

guideinc.org/traininghandouts

CREDITS: This presentation template was created by **Slidesgo**, including icons by **Flaticon**, and infographics & images by **Freepik**.



Tools & Resources Shared in More Tips & Tricks for Virtual Facilitation

[Wheel of Names](#): a great tool for randomization of participation or drawing prizes



[Flippity](#): a great tool for randomization of participation, drawing prizes, creating games and more



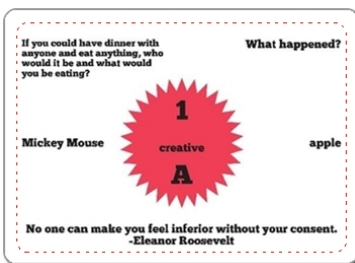
Priya Parker's [The Art of Gathering](#)

[Michael Brandwein](#): excellent trainer and amazing books that include techniques like WIBYT, Feed their Eyes and more

[Go Noodle](#): icebreakers, dancing and other get-up-and-move fun

Zoom Polls: great way to gather information about your participants or play games like "would you rather;" here's how to [set up Zoom Polls](#) and how to [launch Zoom Polls](#)

["To Build Connection On Your Team, Skip Icebreakers and Talk About Photography" Article](#)



[Caboodle Cards](#): 54 different images, quotes, icebreaker questions, debriefing questions, people/characters, adjectives, numbers and objects/items plus each card has a color, shape and letter. The deck comes with an activity guide that includes 50 activities ranging from icebreakers to academic enrichment to reflection.



Breakout Groups: great way to build in engagement; here's [how to set up breakout rooms](#) when you're hosting a Zoom meeting

[Highlights for Kids](#): a great resource for hidden picture games

[Spot It! Games](#): awesome in-person but can be done virtually with a second camera or by taking pictures and embedding them in a PowerPoint

[Quotes Generator](#)